

## **Lesbian, Gay, Bisexual and Transgender (LGB&T) Sub Group**

**Notes of meeting, 10<sup>th</sup> December 2012**

**Conference Room, Ormeau Avenue**

### **Attendees**

Steve Williamson, Cara-Friend

Lee Kane, NI Anti Bullying Forum

Una Martin, Belfast Health and Social Care Trust

Sean Rafferty, South Eastern Health and Social Care Trust

Therese Moran, Belfast Education and Library Board

Maurice Leeson, Health and Social Care Board / Children & Young People's Strategic Partnership

Andrew Hawthorne, Health and Social Care Board / Children & Young People's Strategic Partnership

Gail Neill, Youth Action

Amanda Stephens, Youthnet

Karen McShane, Belfast Health and Social Care Trust

Angela Kerr, Belfast Health and Social Care Trust

Deidre McNamee, Public Health Agency

Hilary Johnston, Public Health Agency

### **Apologies**

Gavin Boyd, Rainbow

Mark Brown, Cara-Friend

Natalie Corbett, Rainbow

Gabrielle O'Neill, South Eastern Health and Social Care Trust

Sharon Bingham, Northern Health and Social Care Trust

## **Welcome and Introductions**

Hilary Johnston welcomed all the first meeting of the proposed LGB&T sub group. All group members introduced themselves giving a bit of background on their role and interest in being part of the group.

## **Draft Terms of Reference**

A draft ToR was discussed with some amendments agreed. To be circulated for the next meeting.

## **Membership**

It was agreed that Nicola Doran from SAIL should be invited to join the group.

## **Overview of Young People's Consultation**

Gail Neill and Amanda Stephens gave a summary of a number of in depth consultations which have taken place with young people, facilitated by Participation Network. The consultations had been very effective in engaging in a meaningful way young people and included workshops and poster presentation. The Equality Commission asked to have the transgender consultation information to be made into a video. Awareness of the issues and the fact that the young people don't have the vocabulary to describe their experiences was a major issue.

## **Overview of PHA LGC&T Plan**

Deidre McNamee gave an overview of the PHA Thematic Plan for LGB&T. The plan covers issues for the total LGB&T population but some are particularly relevant to young people. Research will be undertaken over the coming year with regard to baseline measurements. Deirdre noted that family support is a particular gap. She also highlighted that the PHA are to pilot on a regional basis a model of services, which will be evaluated. It was agreed that the Action Plan should be shared with the group.

## **Overview of CYPSP and Action Plan**

Maurice Leeson presented an overview of the CYPSP and Northern Ireland Children and Young People's Plan, 2011-2014. Maurice described the outcomes based approach and how this is within the context of the Children's Strategy. He described how the partnership includes the Chief Executives of all relevant organisations and representation of the voluntary and community sector who were invited to apply to become part of the partnership through an open tender exercise. He noted that the partnership is keen on an early intervention approach. Maurice described the structure of the partnership, including the outcomes groups, locality groups, other regional issue groups and the family support hubs.

Maurice gave an overview of the outcomes based planning approach which is used at each level of the partnership to develop plans. Priorities are set at a high level but are not too prescriptive and are localised by the outcomes groups. It would be expected that the local groups would also reflect the issues of this sub group.

### **Way Forward**

There was some discussion around did all still feel there was a role for establishing the group and all agree there was. Some members wanted to have some time to think if they were the best representative from their organisation and all agree that this was acceptable, including changing representation if appropriate.

### **Date of Next Meeting**

It was agreed that the next meeting should be in the format of a workshop to begin the process of developing an action plan. Timescale was agreed as late January and a small sub group agreed to meet and plan for the workshop.

### **AOB**

Deidre asked Maurice how links can be made with the outcomes groups for non members. Maurice explained that the outcomes groups would have a process of linking with all local groups, including Trust staff when developing local plans.

It was agreed that the group should have a co-chair from the voluntary and community sector. Nominations to be sought at the next meeting.