

LGB & T Regional Sub Group

2nd October 2013

NCB, Belfast

Present: Hilary Johnston (Chair)	PHA
Jill Trotter	BELB
Amanda Stephens	Youthnet
Simon Stewart	SAIL
Gabrielle O'Neill	SEHSCT
Gavin Boyd	The Rainbow Project
Lee Kane	NIABF
Deirdre McNamee	PHA

In attendance: Andrew Hawthorne	Children's Services Planning, HSCB
Laura Orr	Royal College of GPs

Apologies: Mark Brown	Cara Friend
Rosemary McAnerney	SHSCT
Sharon Bingham	NHSCT
Maurice Leeson	Children's Services Planning, HSCB

What was Discussed	What was Decided	Who will take the Lead in Moving this Forward
<p>Laura Orr from the Royal College of GPs outlined the work this group is undertaking to develop LGB & T guidelines for GPs. The timescale is September 2014 and the process will involve a literature review, drafting guidelines and consultation with stakeholders including LGB & T organisations in Belfast. The base of this project is provided by the development of LGB guidelines in Dublin.</p>	<p>The presentation was welcomed as was the purpose of the project. It was determined to be very useful to completing actions in the action plan and links will be maintained through the PHA. Members of the group were happy to offer support to Laura if required.</p>	

Diary inserts	Have been circulated to the group. Unsure if 'T' inserts also circulated and this needs to be checked.	Andrew Hawthorne
Libraries NI	Deirdre talked to those responsible for purchasing books for Libraries NI for their mental health project. Gender Identity and Sexual Orientation identified as a gap and they would be open to addressing this. Jill agreed to link with school libraries to do the same. Discussed the potential of linking with DEL to do the same for FE colleges	Deirdre McNamee Jill Trotter Gavin Boyd
Relationship and Sexuality Education	An invite was given to Joanna Gregg from Belfast HSC Trust who would be happy to attend a future meeting. CCEA currently developing new guidance for RSE for Primary and Post-Primary schools (which will include sexual orientation and gender identity issues) and have established a working group with a September 2014 timeframe. This aims to supplement statutory guidance. Important to maintain links and Gavin involved and will continue to update the group.	Andrew Hawthorne Gavin Boyd
PSNI Rep	Cheryl Ross from Policing in the Community in Lisnasharragh was identified as a contact as Coordinator for all Minority Groups. This will be followed up to invite a rep to a future meeting	Gavin Boyd
Gender Identity Pathway	Ongoing work in this area and training planned with ELB Welfare Officers. SAIL and Rainbow taking this forward	Gavin Boyd and Simon Stewart
Anti-Bullying workshops	A programme for engaging with Education Welfare officers was outlined including a pilot in Belfast. The intention is that there would be a range of training packages resulting that can be shared regionally. Details of the workshops will be provided to	Jill Trotter

	the group	
NIABF Review.	<p>Lee outlined the current review that NIABF are conducting on the 2003 legislation regarding preventing bullying in schools. There are two events being held before Christmas and an additional workshop on October 20th.</p> <p>All agreed that the pre and post evaluations at these events would provide good baseline information. Lee requested that if anyone has anything specific they would like asked to send him information asap and he will try to include.</p>	Lee Kane
Training	<p>Unclear about what training is currently undertaken in health and social care services and to what extent transgender issues are covered. This is also the case for foster carers and adoption services. Need to clarify current situation</p>	Deirdre McNamee Hilary Johnston Gabrielle O'Neill
TOPS Project and DE recommendations regarding school attendance	<p>Jill outlined the purpose of the TOPS project, including its links with CAMHS and more generally about the duty on ELBs to provide tuition. Jill mentioned new DE recommendations for attendance to be circulated to the group</p>	Andrew Hawthorne
Action Plan	<p>Andrew outlined the new action plan format that enables the identification of actions but also lead person, timeframe and the importance of being able to track the impact of any actions. A number of methods were discussed including the use of the life and times survey, updated 'Shout' report and pre-post workshop evaluations.</p> <p>The action plan was reviewed and actions updated to reflect current progress. The group was also informed that a scorecard will accompany the action plan to provide an efficient way of tracking and reporting on progress. This was viewed as useful by particular</p>	Andrew Hawthorne

	members who have to report back through their own structures	
Literature Review	<p>Andrew informed the group one role for the group would be as a centralised focal point for research and reference using the CYPSP website to hold information. One such piece is a literature review framed under each of the high level outcomes about the most significant issues for the LGB & T population. This will be uploaded to the website and useful for reference, for example for projects like the RCGP guidelines where a literature review is involved. The group was asked to review content and approve by October 16th</p>	Andrew Hawthorne
Date of next meeting	<p>To allow people to participate in the group, a venue with teleconference facilities is needed. Gavin volunteered The Rainbow Project as a potential venue</p> <p>To allow actions to progress, it was decided to postpone the initial meeting planned for November to December. It would be useful to determine meetings for the rest of the year at this point.</p> <p>5th December 2pm, The Rainbow Project, Waring St. Belfast</p>	