



**Response to the Consultation on  
the Northern Ireland Children and  
Young People's Plan 2011-2014**

## ***1 Methodology***

Consultation on the Draft Northern Ireland Children and Young People's Plan 2011-2014 finished in November 2011. Sixty-six responses were received and a list of respondents is included in Appendix 1. An analysis of the responses is included below. The analysis involved a number of stages. Firstly, all the consultation responses were read and responses were recorded. During this stage, responses were split into 'positive' and 'suggested improvements'. Positive responses were mostly along a number of similar themes, which provided the groupings into which they were collated. There also was much similarity in the responses classified as 'suggested improvements'. At the second stage of analysis, the responses for suggested improvements were grouped into themes and sub themes. The analysis resulted in two tables, one for positive responses and one for suggested improvements.

## ***2 Overview of Results***

The majority of respondents welcomed the development of the CYPSP and the Plan. Furthermore, there was much support for the key strategic aims of the CYPSP and specifically the aims of integrated planning, joint commissioning, and optimising resources. The key aim of early intervention was also strongly supported. The use of the Whole Child Model was seen as helpful, as was the general concept of outcomes based planning. The CYPSP's view that the rights of children and young people should be promoted through planning was supported as was the importance given in the Plan to the participation of children, young people and their families. The CYPSP therefore can be reassured that these key building blocks of the Plan are widely supported.

Key themes emerged for suggested improvements including specific suggestions for additional indicators in relation to the outcomes, additional strategic drivers that should be addressed, strategic aims of the CYPSP, models adopted by the CYPSP, membership and representation, governance and general issues. There were a number of common issues raised in the responses including indicators that organisations and agencies thought were missing, strategies that should be referenced within the Plan, the importance of establishing links with other partnerships and regional groups, and the importance of seeking Departmental

endorsement of an integrated working approach across agencies. The respondents raised concerns about how the key strategic aims such as early intervention could be achieved and raised issues for improvement in relation to participation. Other concerns were raised regarding; membership, mainly a rationale for the current membership; roles and responsibilities of members and how groups within the structure link with each other; how the work of the CYPSP will be monitored and reviewed. General issues included concerns over resources for the work of the CYPSP and other logistical concerns about the wording and structure of the Children and Young People's Plan.

Fortunately, many responses highlighted issues that the CYPSP is already aware of and has taken actions to address. However, there were a number of issues that need to be discussed further. These are included as recommendations for amendment. The next sections outline the responses in more detail. Table 1 outlines the positive responses and Table 2 outlines the suggested improvements.

**Table 1: Positive Responses**

Theme	Sub Theme	Agency	Comment
<p><b>Recognising progress</b></p>	<p><b>The establishment of CYPSP and the plan</b></p>	<p>PBNI, Women’s Aid, YJA, SHSCT, NICCY, Extern, NIACRO, Solace, NICVA, Action for Children, CiNI, Early Years, Commission for Victims and Survivors (CVS), Autism NI, MACS, NIFHA, South Armagh Local Planning Group</p>	<p><b>NIACRO</b>- Involvement of some government departments welcomed  <b>YJA</b>- willing to fulfil their role to establish integrated planning and commissioning  <b>NICVA</b>- the plan provides the building blocks for success, not success itself  <b>CiNI</b>- first plan important to confirm CYPSP as lead partnership for children and young people  <b>CiNI</b>- welcomes endorsement from Youth Justice Review  <b>WCRP</b>- commitment of those involved recognised  <b>CVS</b>- Provide renewed strategic focus for implementing the 10 year strategy for children and young people  <b>NIFHA</b>- Progress so far is a good start and welcome chance to comment on action plans</p>
	<p><b>Development of outcomes and indicators</b></p>	<p>Women’s Aid, CES, CCMS, Barnardo’s, NICVA, YCNI, RBNI</p>	<p><b>CCMS</b>- development of indicators is critical to ensuring measurement of improvement in outcomes  <b>Barnardo’s</b>- the use of qualitative and quantitative data important in development  <b>NICVA</b>- particularly welcome data down to ward level and the combination of qualitative and quantitative data  <b>YCNI</b>- particularly the development of positive indicators</p>

Theme	Sub Theme	Agency	Comment
	<b>Development of family support hubs</b>	Women's Aid, YJA, CES, CRC, NEELB, BHSCT, Banbridge DC, Extern, Clan Mor Sure Start, Barnardo's, Action for Children, Opportunity Youth, RCN, Autism NI	<b>Clan Mor Sure Start-</b> Importance of families only asking for help once <b>Barnardo's-</b> link between hubs and gateway services important <b>Action for Children-</b> been closely involved in development to date
	<b>Recognizing ongoing work for children and young people</b>	Clan Mor Sure Start, CES, BELB	
	<b>The involvement of Chief Executives and senior level</b>	Ards Borough Council, Parenting NI, BELB, CCMS, NICVA, Action for Children, CiNI, CVS	
	<b>Work of Outcomes Groups and sub groups</b>	Parenting NI, DSD	<b>Parenting NI-</b> welcome development of Outcomes groups action plans and the models developed by the integrated commissioning sub group <b>DSD- Social Security Agency (SSA)</b> look forward to reviewing detailed action plans in time
	<b>Development of the website</b>	CiNI	<b>CiNI-</b> key to ensure everyone is kept updated
<b>Supporting the key strategic aims of CYPSP</b>	<b>Early intervention</b>	Women's Aid, YJA, CRC, BELB, NEELB, BHSCT, Extern, CCMS, DSD, NBC, NICVA, Mencap, Save the Children, Action for Children, Play Board, YCNI, CiNI, Early Years, WCRP, RCN, Autism NI, Disability Action, RBNI, Family Group Conference Forum NI	<b>Women's Aid-</b> consistent with their approach <b>CCMS-</b> advocated early intervention for many years as demonstrated by their work with the Colin Initiative <b>DSD- Child Maintenance and Enforcement Division-</b> early intervention echoes existing work <b>NBC-</b> consistent with their approach for example

Theme	Sub Theme	Agency	Comment
			<p>the Dissemination Initiative for Prevention and Early Intervention (DIPEI) therefore happy to be involved in any debate on effective early intervention approaches</p> <p><b>Action for Children-</b> made recommendations to NI Executive</p> <p><b>Early Years-</b> Provide evidence for efficacy of early intervention and the meeting of EU 2020 targets</p>
	<p><b>Northern Ireland as an Early Intervention region</b></p>	<p>Clan Mor Sure Start, Rainbow Project, CRC, NEELB, SEHSCT, Parenting NI, Extern, CCMS, Barnardo's, NICVA, Save the Children, Action for Children, YCNI, Early Years, Autism NI, Family Group Conference Forum NI</p>	<p><b>NEELB-</b> ensures Early Intervention is a joint government priority which may have been lacking before</p> <p><b>SEHSCT-</b> case demonstrated before by 'Backing the Future (2009) and is further supported by infrastructure that exists here and good practice such as Colin</p> <p><b>CCMS-</b> Supports a joint government approach to early intervention</p>
	<p><b>High level outcomes and outcomes based planning</b></p>	<p>Rainbow Project, PHA, CES, NEELB, SEHSCT, Extern, Clan Mor Sure Start, YJA, CCMS, Fermanagh DC, Mencap, Action for Children, RCN, Autism NI, Positive Futures</p>	<p><b>PHA-</b> consistent with PHA 4 key themes outlined in Marmot's 'Fair Society, Healthy Lives 2010'</p> <p><b>YJA-</b> aligning corporate business plans with outcomes</p> <p><b>RCN-</b> Nursing has a role in all that are health related</p>
	<p><b>Integrated approach and multi agency involvement in planning, commissioning and</b></p>	<p>Clan Mor Sure Start, Women's Aid, YJA, Solace, CES, CRC, NICCY, BELB, NEELB, Banbridge DC, Ards Borough Council, Parenting NI, BCC, Extern,</p>	<p><b>Parenting NI-</b> optimizing resources vital in current financial climate</p> <p><b>NIACRO-</b> specifically welcome the range of agencies</p>

Theme	Sub Theme	Agency	Comment
	<b>optimizing resources</b>	NIACRO, CCMS, DSD, NSPCC, Barnardo's, Youthnet, Mencap, Save the Children, Action for Children, Play Board, YCNI, CiNI, Early Years, Opportunity Youth, RCN, CVS, Action Cancer, Autism NI, Corpus Christi Youth Centre (CCYC), Cruse, VOYPIC, Family Group Conference Forum NI, Positive Futures	<p><b>CES-</b> international interest in this approach</p> <p><b>CCMS-</b> Commend CYPSP on recognising the crucial need for integrated planning in addressing the needs of all children and young people</p> <p><b>Save the Children-</b> engaged with the Participation Network for advice on development and delivery of participation strategy</p> <p><b>Action for Children-</b> support engagement of community and voluntary sector</p> <p><b>CiNI-</b> importance of joint accountability and no junior partners</p> <p><b>RCN-</b> pleased to note that membership includes the Director of Nursing and Allied Health Professions at the PHA</p> <p><b>Positive Futures-</b> assume the involvement of key medical and nursing staff</p>
	<b>Whole Child Model</b>	Women's Aid, Solace, YJA, NEELB, Parenting NI, BCC, CCMS, Action for Children, Play Board, YCNI, Early Years, WCRP, Opportunity Youth, CVS, Autism NI, VOYPIC, Family Group Conference Forum NI, Positive Futures	<b>CVS-</b> provides an effective mechanism to facilitate integrated planning across agencies and sectors
	<b>UNCRC and rights based approach</b>	Rainbow Project, Women's Aid, YJA, NICCY, NEELB, Parenting NI, BCC, CCMS, NSPCC, NBC, NICVA, Mencap, Save the Children, Action for Children, Play Board, YCNI, CiNI, Early Years,	<p><b>YJA-</b> rights based approach consistent with recent YJA review</p> <p><b>CiNI-</b> believe the UNCRC should provide the overarching strategic framework for the plan</p>

Theme	Sub Theme	Agency	Comment
	<p data-bbox="371 802 741 906"><b>Participation of children and young people and parents</b></p>	<p data-bbox="779 284 1330 387">WCRP, RCN, Autism NI, Family Group Conference Forum NI, MACS, Positive Futures</p> <p data-bbox="779 579 1330 946">Women’s Aid, YJA, CRC, NICCY, NEELB, Banbridge DC, Parenting NI, Extern, CCMS, DSD, Barnardo’s, NBC, Mencap, Save the Children, Action for Children, YCNI, Early Years, WCRP, Opportunity Youth, Autism NI, CCYC, Cruse, RBNI, VOYPIC, Family Group Conference Forum NI, MACS, Positive Futures, South Armagh Local Planning Group</p>	<p data-bbox="1402 395 1995 499"><b>Banbridge DC-</b> needs to be an integrated approach to participation and sharing of information</p> <p data-bbox="1402 507 2114 571"><b>Parenting NI-</b> welcome inclusion of a participation model</p> <p data-bbox="1402 579 2114 643"><b>Clan Mor Sure Start-</b> urges that any participation is not simply tokenistic</p> <p data-bbox="1402 651 2069 715"><b>DSD- CMED-</b> views gathered can support their own work</p> <p data-bbox="1402 722 2092 786"><b>NBC-</b> important to link with ongoing participation work</p> <p data-bbox="1402 794 2056 826"><b>YCNI-</b> welcomes value of ‘Ask First’ principles</p> <p data-bbox="1402 834 2069 938"><b>Early Years-</b> remove barriers and engage with communities that have been deemed hard to reach</p> <p data-bbox="1402 946 2047 1010"><b>Opportunity Youth-</b> particularly welcome the participation strategies</p> <p data-bbox="1402 1018 2092 1121"><b>VOYPIC-</b> welcomes the chance to share findings of the CASI survey that captured views and experiences of children and young people in care</p> <p data-bbox="1402 1129 2114 1193"><b>Positive Futures-</b> welcome the model for parental participation from Parenting Forum</p> <p data-bbox="1402 1201 2047 1265"><b>South Armagh Local Planning Group-</b> particularly welcome the ‘Ask First’ standards</p>



Theme	Sub Theme	Agency	Comment
	<b>Multi level approach and regional/NI wide</b>	Women's Aid, YJA, Positive Futures NICCY	
	<b>Strategic themed groups</b>	Women's Aid, CRC, Parenting NI, Extern, CCMS, Barnardo's, NICVA, Action for Children, Play Board, Early Years	<p><b>Women's Aid &amp; NEELB</b>-welcomes 'Communicating with Government' group</p> <p><b>Parenting NI</b>- wrote to OFMDFM to seek inclusion of CYPSP in Programme for Government</p> <p><b>CCMS</b>- welcomes a integrated approach at government level</p> <p><b>NICVA</b>- support the 'communicating with government group' and the aim for an integrated approach at government level</p> <p><b>Action for Children</b> - note tension that may exist from the 'communicating with government' subgroup as may be viewed as statutory agencies lobbying</p> <p><b>Early Years</b>- support for Early Intervention sub group</p> <p><b>Extern</b>- welcomes developing a research oversight that will support this plan</p>
<b>Regional sub groups on particular groups of children and young people</b>	PBNI, Women's Aid, NEELB, Extern, NIACRO, CCMS, RBNI	<p><b>PBNI</b>- endorses the Children, Young People and Offending group</p> <p><b>NIACRO</b>- particularly welcome the 'Children, Young People and Offending' sub group</p> <p><b>CCMS</b>- regional sub groups will help ensure a</p>	

Theme	Sub Theme	Agency	Comment
			<p>common approach across the region and that everyone has equal access to services</p> <p><b>RBNI-</b> welcome and wish to be included in regional sub groups</p>
	<p><b>Universal services and family support combined with targeted support</b></p>	<p>YJA, BELB, Extern, Clan Mor Sure Start, CCMS, Mencap, Save the Children, YCNI, Autism NI, Family Group Conference Forum NI</p>	<p><b>Clan Mor-</b> important to ensure that ALL children benefit from this way of working</p> <p><b>YJA-</b> should be used to identify and address situations where targeted support is required</p> <p><b>CCMS-</b> Support for concept of family support hubs but not new as schools have been doing something similar for a while</p> <p><b>Mencap-</b> support targeted support at specific needs</p>
	<p><b>Community development and evidence based approach and evaluation</b></p>	<p>CES, Parenting NI, Extern, DSD, Mencap, Early Years, Autism NI, Family Group Conference Forum NI</p>	<p><b>Parenting NI-</b> welcomes ‘top down, bottom up’ approach</p> <p><b>DSD- CMED-</b> community development echoes own remit</p> <p><b>Early Years-</b> e.g. International Network on Peace Building with Young Children</p>
	<p><b>Supports strategic context</b></p>	<p>Save the Children</p>	<p><b>Save the Children-</b> welcomes emphasis on 10 yr strategy</p>
<p><b>Own agency involvement</b></p>		<p>Women’s Aid, Solace, BELB, Parenting NI, PBNI, Barnardo’s, NICVA, Early Years</p>	<p><b>Women’s Aid-</b> welcome role at operational level</p> <p><b>Solace-</b> welcome local government representation</p> <p><b>BELB-</b> welcome role of Chief Executives</p>

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			<b>PBNI-</b> especially welcomes representation on sub group, Children, Young People and Offending
<b>Inclusion of children's planning in business plans</b>		SHSCT, CCMS, Action for Children	

**Table 2: Suggested Improvements**

*Theme: Indicators and Outcomes*

Sub-Theme	Agency	Comment	Action
<b><i>What should be included</i></b>	Rainbow Project	Include indicators relating to sexual orientation and LGBT young people	Could be addressed by LGBT sub-group if established
	Women's Aid	Domestic violence influences all outcomes and therefore should be presented in all	True of many indicators- outcomes based planning suggests that as long as the right indicators are tracked and action taken this will have positive result. DV indicators included.
	PHA	Being Healthy outcome should include indicators for physical wellbeing, eyesight, speech, language and communication, and nutrition	Will be referred to indicator work with OFMDFM
	CES	<p>Gaps in indicators include:</p> <ul style="list-style-type: none"> <li>No focus on 'social and emotional development especially in 'enjoying, learning and achieving'</li> </ul>	Acknowledged. Social and emotional indicators are difficult to obtain through statistical indicators. Further work on this is being carried out by the Regional sub group on Emotional and Behavioural difficulties (EBD)

Sub-Theme	Agency	Comment	Action
<b><i>What should be included</i></b>		<ul style="list-style-type: none"> <li>No outcomes for children and young people who offend</li> </ul>	Addressed by regional sub group on Children, Young People and Offending (CYPO)
		<ul style="list-style-type: none"> <li>Rates of children on CPR is difficult to assess in quantitative terms only</li> </ul>	Agreed. The outcomes based planning model addresses the need to use quantitative and qualitative information.
		<ul style="list-style-type: none"> <li>No outcomes on care experienced children and no sub group</li> </ul>	The CYPSP has committed itself to avoid duplication with current regional work. Link between this group and CYPSP now being established.
		<ul style="list-style-type: none"> <li>Children with disabilities and BME could remain invisible due to the outcomes described</li> </ul>	Sub groups focusing on these needs
		<ul style="list-style-type: none"> <li>Indicator for those leaving education with no qualifications</li> </ul>	Included
		<ul style="list-style-type: none"> <li>Indicator for trauma in mental and emotional well being</li> </ul>	Refer to work of the EBD sub group
	NICCY	Outcomes and Indicators:	
		<ul style="list-style-type: none"> <li>In 'living in safety and with stability' reconsider the rates of children on the CPR indicator</li> </ul>	See above- The theory of outcomes based planning being used is to select particularly influential indicators i.e. those which will influence other indicators.

Sub-Theme	Agency	Comment	Action
		<ul style="list-style-type: none"> <li>Reference to UN committees Concluding observations in 'living in a society which respects their rights</li> </ul>	UNCRC concluding observations included as a strategic driver
	BELB	Indicators need to be more focused on education and BELB willing to collaborate	Many indicators included regarding education
	SELB & WELB	More inclusive education indicators using DE statistics	
	SEHSCT	Indicators should include emotional wellbeing and infant mental health	Refer to work of the EBD sub group
	BCC	Indicators should include tackling poverty, health inequalities and social determinants of health e.g. Marmot	Poverty indicators included. Useful to suggest specific indicators missing regarding health inequalities and social determinants of health
	Mencap	<p>Outcomes should include the following indicators:</p> <p>1 Healthy</p> <ul style="list-style-type: none"> <li>Meeting developmental milestones</li> </ul>	Will be referred to indicator work with OFMDFM
		<ul style="list-style-type: none"> <li>Disability prevalence</li> <li>Access to aids and adaptations</li> </ul>	Will be referred to Children with Disability Sub Group
		<ul style="list-style-type: none"> <li>Mental health measures - admissions/prevalence rates</li> </ul>	Will be referred to EBD sub group
		<p>2 Living in safety and with stability</p> <ul style="list-style-type: none"> <li>Lone parents</li> </ul>	Included
		<ul style="list-style-type: none"> <li>Divorce rates</li> </ul>	Will be referred to indicator work with

Sub-Theme	Agency	Comment	Action
<b><i>What should be included</i></b>			OFMDFM
		3 Enjoying learning and achieving <ul style="list-style-type: none"> <li>• Play, recreation, arts</li> </ul>	Will be referred to indicator work with OFMDFM
		<ul style="list-style-type: none"> <li>• Educational attainment at all age groups - all children, all schools</li> </ul>	Included
		<ul style="list-style-type: none"> <li>• Access to transport</li> </ul>	Will be referred to indicator work with OFMDFM
		4 Children living in poverty <ul style="list-style-type: none"> <li>• Housing adaptations</li> </ul>	Refer to work of Children with Disability sub group
		<ul style="list-style-type: none"> <li>• Extra costs/reduced income - disability and poverty</li> </ul>	
		<ul style="list-style-type: none"> <li>• Fuel poverty</li> </ul>	Will be referred to indicator work with OFMDFM
		5 Contributing positively to community and society <ul style="list-style-type: none"> <li>• Availability of information in a range of accessible formats and languages</li> </ul>	service indicator, not child focused
		<ul style="list-style-type: none"> <li>• Diversity of children participating and contributing to forums. community planning, and the life of their community</li> </ul>	Will be referred to indicator work with OFMDFM
		<ul style="list-style-type: none"> <li>• Support available to participate/contribute</li> </ul>	Not measurable as a statistic indicator
6 Living in a society which respects their rights <ul style="list-style-type: none"> <li>• Diversity of children accessing, supporting, contributing to councils and committees</li> </ul>	Will be referred to indicator work with OFMDFM		

Sub-Theme	Agency	Comment	Action
<b>What should be included</b>		<ul style="list-style-type: none"> <li>Availability of information about rights in a range of accessible formats,/availability of targeted support to understand and exercise rights</li> </ul>	Not measurable as a statistic indicator
	Save the Children	Indicators only include pupils at GCSE level, recommends including FSME as well	Will be referred to indicator work with OFMDFM
	Play Board	Review the priority 'access to quality play and leisure facilities' to incorporate broader range of indicators that document children's access to play and leisure facilities	Suggestions would be helpful
		Indicators should account for: <ul style="list-style-type: none"> <li>Non-formal learning processes as a key mechanism for personal development (play work, youth work etc.)</li> </ul>	It is hard to arrive at indicators that can be measured for some key work that must be undertaken such as these. The outcomes based planning model includes statistical indicators and qualitative information- the balance between the two being important
		<ul style="list-style-type: none"> <li>The opportunity to live in a society where equality, diversity and interdependence are respected</li> <li>The concept of well being in its widest context</li> </ul>	
	YCNI	Imbalance between positive and negative indicators with too many negative in 4 of 6 outcomes. Opportunities to develop more positive ones using UNICEFs research <a href="http://www.unicef-irc.org/publications/580">www.unicef-irc.org/publications/580</a>	Agree. Will be referred to indicator work with OFMDFM
Sure Start WHSCT	With reference to the Speech, language and communication action plan 2010/12, emphasize the need for a focus on communication skills in children before the ages of 3 and 4 and would like to see this indicator under enjoying, learning and achieving	Will be referred to indicator work with OFMDFM	



Sub-Theme	Agency	Comment	Action
	WBP	Outcomes should reflect youth services and emphasize empowerment and enablement	CYPSP discussion
	YMCA	Problems with indicators including: • The absence of non-formal learning opportunities for personal development, through play and youth work engagement;	Will be referred to indicator work with OFMDFM
		• Recognition of opportunities to develop values and beliefs;	
		• The opportunity to live in society without sectarianism and where equality, diversity and interdependence are respected;	
		• Clear pathways to permanent vocations with employment and training opportunities affordable and accessible, appropriate to their skills and long-term future.	Agree. Refer to work of Outcomes Group which will support this
	Volunteer Now	Contributing positively should include a section for adult volunteers who support children and young people	Indicators are child focused rather than service focused.
	COT	Indicators should include literary and handwriting, employment/ training take up of LAC and early diagnosis of conditions	Will be referred to indicator work with OFMDFM and Looked After Children (LAC) and Children with Disability sub groups
		Incentives/indicators needed to encourage integration or partnership working	This model uses child focused indicators which are relevant across agency.
CCYC	There is a distinct lack of social and life skills development, informal learning and skills for employment	Agree. Area for discussion by the CYPSP	

Sub-Theme	Agency	Comment	Action
	Cruse	Believe outcomes and indicators include bereavement as this has an impact on the first 3 outcomes	Will be referred to indicator work with OFMDFM
	RNIB	Disability needs to be highlighted in indicators as follows: ○ Being healthy:- build on good practice in supporting people with disabilities and address issue of accessibility in facilities for those with sight loss	Will be referred to Children with Disability sub group
		○ Enjoying, learning and achieving- add equal educational achievement as an indicator. There is a need to invest in technology to support visually impaired and ensure accessibility at schools and at home	
		○ Experiencing economic and environmental well being- link between educational attainment and NEET in those with sight loss	
Positive Futures	Indicators should include the issue of restraint of LACs in residential care as it is a rights issue	Will be referred to LAC sub group	
<b><i>Enjoying, learning and achieving is too academic</i></b>	Playboard	The outcome 'enjoying, learning, and achieving is very academically focused	Will be referred to indicator work with OFMDFM

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>	
	YMCA			
	YCNI			
	Action for Children	Clarify how information for indicators is collected and combine information collecting with obtaining feedback from service users		
<b><i>Reviewing the development of indicators</i></b>	Barnardo's	Should use additional/alternative methods for measuring specific issues besides indicators developed (measuring qualitative impact as well)	This is part of the outcomes based model being used.	
	WBP	What will success look like and how will improvements in qualitative indicators be assessed	Agree. The model used will assess qualitative change as well as quantitative	
	Parenting NI		Need to look beyond indicators and include qualitative as well as quantitative measures	This is part of the outcomes based model being used.
			Review of indicators- a clear rationale for collecting them and disaggregation of data, thresholds for inclusion and ensure data from voluntary and community organisations	Will be referred to indicator work with OFMDFM
	CCYC	Rationale needed for outcomes and indicators as this is flawed		
<b><i>General</i></b>	COT	Incentives/indicators needed to encourage integration or partnership working		
	BHSCT	How will indicators be measured?		

Sub-Theme	Agency	Comment	Action
	Opportunity Youth	Suggest that the high level outcomes have specific outcomes set against them with an explanation on how they will be measured over time and the lead agency responsible for them	This is contrary to the outcomes based planning model being used that is to agree joint work to improve the outcomes together. This is in addition to the work their individual agencies carry out independently

**Theme: Strategic Drivers**

Sub-Theme	Agency	Comment	Action
<b>Strategies to be included/linked with</b>	NCB NI	Link between the plan and the 10 Year Strategy for Children and Young People	In already
		Link with other agency strategies and the Children Services Framework	Agree, this specifics will be provided through Action Plans of Outcomes Groups and regional sub groups
	Rainbow Project	Sexual Orientation Strategy	Agree, need to link to this
	Women's Aid	Agency's "Our Play-Safe Space", "Tackling Violence at Home" and "Tackling Sexual Violence and Abuse"	Agree specifically through sub group on children and domestic abuse
	PHA	Investing for Health	Agree, need to link to these
	YJA	Youth Justice Review	
	BELB	Special Educational Needs (SEN) Review and Early Years Strategy	
	NEELB	Priorities for Youth	
	Youth Net	DE's Priorities for Youth and The Big Deal	
BHSCT	Healthy Child, Healthy Futures		

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
	Mencap	Need to reference strategies for particular groups of children and strategic drivers should include PSI on disability, Lifetime Opportunities, Bamford Action Plan, Physical and Sensory Disability, maternity services and child health, SEN and inclusion, and early years Include UNCRPD	Agree, Refer to work of the Children with disabilities sub group
	Save the Children	Include Child Poverty legislation e.g. Child Poverty Act & Programme for Government	Agree- for CYPSP discussion
	Action for Children	Child Poverty Act, The Autism (NI) Bill, Disability Strategy, Bamford Review, Strategy on Health and Well Being, Mental Health Capacity, Early Years 0-6 Strategy, SEN, Inclusion Strategy and NEET strategy	Agree, need to link to these
	YCNI	Early Years Strategy, Special Educational Needs, Child Poverty, Youth Justice Review and Priorities for Youth	
	CiNI	Programme for Government should be key strategic driver	
	Early Years	the ChildCare Strategy, the Early Years (0-6), Community relations, Equality and Diversity in Education Policy, the SEN review, Child Poverty and Play and Leisure Implementation Plan	
	WCRP	Child Poverty and Neighbourhood Renewal Strategies	
	The Princess Royal Trust for Carers	Young Carers Strategy	Agree, Will be referred to Young Carers sub group
	SELB & WELB	SEN Review and Early Years Strategy	Agree, need to link to these
	Volunteer Now	Volunteering Strategy, the Children Order and all	

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
		relevant guidance	
	Opportunity Youth	NEET strategy to ally with economic wellbeing	Agree and refer to CYPSP discussion
	Royal College of Nursing	DHSSPS Strategy for Nursing and Midwifery and the Health Visiting and School Nurse Strategy	Agree, need to link to this
	Autism NI	Autism Act NI 2011 and link with UNCRC and UNCRPD	Agree, will be referred to Children with disabilities sub group
	Disability Action	Community Planning – reduction in number of Councils, NEETS Strategy, Programme for Government, Child Poverty Act, Youth Justice Report, Bamford Review, Children with a Disability Strategic Alliance Manifesto, Social Intervention and Social Protection Fund, Reshape of the Education Estate Area based planning, PSI Report and the plan should include a note that this is not an exhaustive list	Agree, the specific disability strategic drivers will be referred to Children with disabilities sub group
	VOYPIC	Care Matters in Northern Ireland- A Bridge to a Better Future 2007	Agree, will be referred to LAC sub group
	FGCFNI	Draft Standards for Kinship Foster Carers in NI and Review of Youth Justice System NI	
	MACS	The Draft Homelessness Strategy 2011-2016, The Supporting People Strategy 2011-2014, The Protect Life Strategy 2006-2011 and the Welfare Reforms	Agree, need to link to these

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
	SALPG	HSCB/PHA Community Development Strategy	Agree and refer to CYPSP for discussion
	BCC	Link to the 10 year Strategy, Collaborative working in disadvantaged areas and the Framework for reducing Poverty and Tacking Inequalities	
<b>Human Rights</b>	NICCY	Reference the four key areas of UNCRC, survival, protection, participation and development	Agree, need to link to these
	CES	Consider ECHR and Human Rights Act 1998 along with UNCRC	
	Save the Children	link between child poverty and rights as a child in poverty is a denial of socio-economic rights	Agree and refer to CYPSP for discussion
	CiNI	believe the UNCRC should provide the overarching strategic framework for the plan	Agree, need to link to these more than at present
	CYP	refer to the Concluding Observations of the Committee on the Rights of the Child	
<b>General</b>	Parenting NI	Take account of other strategies in place especially when they could negatively impact on CYPSP work e.g. Social Investment Fund	Agree, need to link to these

Sub-Theme	Agency	Comment	Action
	BCC	Plan should be placed in an EU context, EU2020 and specifically 'Youth on the Move' and include references to EU opportunities such as the 'Lifelong Learning Programmes'	
	NICVA	Link with 10 year strategy important- hope that the Refer to work of the CYPSP will 'jump start' progress	

**Theme: Links**

Sub-Theme	Agency	Comment	Action
<b>Links with other regional groups/partnerships</b>	CES	How does CYPSP relate to SBNI?	In brief, the CYPSP addresses integrated planning to support the 6 outcomes, the SBNI focuses on safety and stability and will need to satisfy itself that the work of the CYPSP is supporting safeguarding. There will be detailed discussions between SBNI and CYPSP.
	PHA	Outline the links with existing partnerships and structures and local childcare partnerships	Agree In work plan of CYPSP to clarify
	YJA	Need to co-ordinate with existing groups- Youth Diversion Forums and Anti-Social Behaviour Forums	
	NICCY	Clarify how CYPSP will link with other regional structures such as SBNI and the Framework for the Health and Wellbeing of children and young people	
	Action for	How will CYPSP link with other regional structures	



<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
	Children	e.g. SBNI	
	SEHSCT	Establish link with PHA Child development group to avoid duplication with Early Intervention sub group	Agree: link established but may need strengthened
	BCC	Important to link to existing partnerships including the Belfast Strategic Partnership and the Youth Engagement Project	Work ongoing through Belfast Outcomes Group
	NSPCC	Clarify links with other regional partnerships such as the Regional Hidden Harm Quality Assurance Group and SBNI	Established link between CYPSP and Regional Hidden Harm and, as above, link with SBNI will be established
	Barnardo's	Need to link with existing groups across the region to avoid duplication but also need to maintain focus of children and young people	Agree
	Youth Net	How does this plan connect to other plans relating to integrated services?	Agree that links need to be made explicit
	Play Board	Link locality planning groups with existing partnership structures for example a potential to link play and leisure partnership processes to locality planning.	Agree
	Early Years	Note the Toybox Project Strategic Partnership	
	WCRP	CYPSP should link to the widest range of partnerships and sectors possible, including the women's sector	

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
	WBP	How will CYPSP/outcomes groups link with existing partnerships to ensure effectiveness and avoid duplication	Mapping existing partnerships and determining overlap with CYPSP
	YMCA	Unconnected to existing systems of support services and to be more effective there should be a statement about existing structures moving to a new structure over time	Agree that linkages with existing partnerships should be made
<b>Link with ongoing work</b>	NEELB	How will it align with DE 'Resource Allocation Plans'	Integrated Commissioning Framework
	Save the Children	Link CYPSP with new education business plans	
	Action for Children	CYPSP should link with and inform the area based Community Planning developments	Agreed, through link with Local Government
		Link between regional sub groups and the Service Framework	Work is in progress
	Play Board	Should link locality planning to community planning models as local councils restructure	Agree
	Early Years	In involving parents much work has been done on community focused partnerships and there is room to develop this	Parenting NI leading parent participation strategy
	WCRP	How will outcomes based planning fit with DE's community based planning	Will be referred to CYPSP's education members
	SELB & WELB	No acknowledgement of ongoing DE work in improving outcomes	More specific information regarding strategic drivers and linkages to be mapped by CYPSP
	Volunteer Now	Use 'Jump on Board' programme in living in a society which respects their rights because it gives young	Agree, contact will be made

Sub-Theme	Agency	Comment	Action
		people skills to become involved in governance	
	CCYC	How does document link with other policies e.g. Integrated Services and Neighbourhood Renewal	Agree: see above re linkage work
	FGCFNI	Where would the FCG lobbying subgroup fit with the communicating with government subgroup and do we become involved	Communicating with Government sub group exists to enable the CYPSP to link with government- this is not a general group for lobbying
	Craigavon Borough Council	Plan should acknowledge the importance of the community and voluntary sector and establish cross sectoral links	Agree

***Theme: Linking with Government***

Sub-Theme	Agency	Comment	Action
<b><i>Departmental Involvement</i></b>	Solace	Need a political connection and to build a political advisory group into the plan	For discussion with NILGA
	NICCY	More links needed to government departments and NI executive	Agree, Refer to work of the Communicating with Government sub group
	NIACRO	Believe commitment with OFMDFM would be significant	Agree
	NSPCC	To what extent are government departments engaged in the plan?	Communicating with Government sub group has this on agenda
	Youth Net	Is there a stated commitment from Government Departments in relation to ownership of the plan	No, Refer to work of the Communicating with Government sub group

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
	Barnardo's	Influencing government i.e. there is limited departmental representation on the CYPSP and there is a need to establish good working relationships with policy makers and politicians to be more influential	Link to Communicating with Government sub group
	BELB	Make links with 'Improving Children's Lives and the OFMDFM Children's Unit.	Links made with 'Improving Children's Lives', links with the Children's Unit are being sought
	Save the Children	Useful to have political leadership from ministerial sub-committee in official attendance	Agree
	Action for Children	Ensure close links with the NI Executive/OFMDFM. Any development should be underpinned by how agencies will work with Departments	
	YCNi	Seek ministerial/Departmental endorsement	
	CiNI	Rigorously stress the need for linking with OFMDFM and the Ministerial Sub Group on Children and Young people	
	SELB & WELB	Establish link with HSCB strategic planning Department and government departments and the OFMDFM Children's Unit	
	CVS	No reference to ministerial sub committee for children and young people and No representation from OFMDFM or from the Commissioner for Children or NICCY	No representation from OFMDFM because it is a Government Department. Representation from the NICCY being discussed
	CCYC	Clarify the role of department, ministers and DE Youth Services	Governance Framework
Disability Action	How will the CYPSP, link with departments, influence the NI Assembly, and challenge cross departmental working as relevant		

Sub-Theme	Agency	Comment	Action
<b><i>Integrated at Government Level</i></b>	CES	Need for cross party political support for early intervention	Agree
	NCB NI	Need to state benefits of early intervention in communicating with government and clarify the aim to seek a Children's Minister which is beyond the role and protocol of some CYPSP members especially those from the Department	Early Intervention sub group taking forward benefits of early intervention and seeking a Children's Minister is a long term aspiration
	NICVA	Support call from CiNI that link with ministerial sub committee would provide synergy across departments	Agree
	Save the Children	Generally there is a need to align with Departments e.g. through aligning business plans. How can integrated work be performed without aligning with departments policy	
	Play Board	Clarify links with government Departments. To ensure department co-operation could conduct an analysis of overall need for children and young people will be required including a list of environmental, financial, or political assumptions to develop an evidence base for informed decision-making. There is a real need for a co-ordinated Departmental approach and stated commitment	Agree the need to clarify links with Government Departments. Outcomes based planning covers analysis of the overall need of children and young people. Agree with the need for co-ordination across Departments and a stated commitment
	CiNI	a more integrated approach at departmental level will ensure aligning the work of the CYPSP with the 10-year strategy. It will also ensure a statutory duty for partners to co-operate	Agree,  Will be referred to Communicating with Government sub group
	WCRP	The CYPSP needs to be supported by the government and there needs to be an integrated	Agree

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
		approach at government level as well	
	YMCA	Strategy requires goals to ensure inter-departmental co-operation and shared objectives	Communicating with Government sub group seeking this
	Disability Action	Programme for government should recognize CYP Plan and need for a single budget	Agree
	CYP	More information on how a single or co-ordinated children's budget will be framed to support the plan Little detail on how plan will link with Departmental/Gov level and ensure co-ordination in the absence of a statutory duty to co-operate	Aspiration of Communicating with Government sub group
CES	Need for more legislative framework that extends beyond 'child in need' to mandate statutory agencies into actions and addresses discrepancies in agency specific legislation that leads to single agency approached		
<b>Statutory Duty/Mandate</b>	BELB	Mandate of members not explained	Governance Framework
	NICVA	Believe there should be a statutory duty on partners to co-operate	Will be referred to Communicating with Government sub group
	YCNI	Clarify partnership mandate, local government commitment and seek ministerial/Departmental endorsement	
	SELB & WELB	No mandate for partners	
	Craigavon Borough Council	Clarify the roles and responsibilities of those involved particularly who will be the local driver of the strategy given its effect on other strategies in place	Governance Framework

Sub-Theme	Agency	Comment	Action
<b>Theme: Key Strategic Aims</b>			
Sub-Theme	Agency	Comment	Action
<b>Early Intervention</b>	WBP	Early Interventions and preventions should be longitudinal rather than piecemeal	Agree, Refer to work of Early Intervention sub group
	COT	Early Intervention should include a training aspect not referred to	
	RCN	Early Intervention needs a comprehensive workforce plan and workforce development to succeed and in particular, the role of the health visitor and school nurse is integral to early intervention but need more of them to realise this goal	
	Disability Action	Co-ordinated EI approach should go beyond Sure Start and improve outcomes for disabled children and young people and to support their families and carers.	Agree, will be referred to CWD sub group
	YMCA	Vagueness in articulation of early intervention model around geography, age range and age specific strategies	Outcomes group taking this forward
<b>Early Intervention and Later Support</b>	Save the Children	Misgivings that early intervention is prioritised ahead of later interventions when both are important	Agree that both are important but the benefits of early intervention are proven
	CiNI	Ensure balance between early and later intervention	
	Positive Futures	The needs of those with a learning disability are ongoing and therefore need later support as well as preventative early intervention	Relevant to children with disabilities sub group
	Play Board	Define early intervention and distribute paper drafted	Early Intervention paper largely agreed

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
<b>Definition of early Intervention</b>	NICCY	Define early intervention not only as early years	Agreed, see Early Intervention position paper once published
	BELB	Definition of early intervention needed	Agreed, Early Intervention paper largely agreed and includes a definition of Early Intervention
	NIACRO		
	Barnardos		
	Mencap		
	Save the Children		
	CiNI		
	YCNi		
	SELB &WELB		
	YMCA		
	Disability Action		
	FCGFNI		
	Macs		
NICVA			
<b>Early Intervention &amp; Early Years</b>	PHA	The focus on early intervention does not deal with research from Graham Allen that suggest a concentration on evidence based early years intervention	The early intervention position paper refers to Graham Allen's recommendations which address early intervention across age ranges
	SEHSCT	The importance of early years as well as early intervention should be stressed	Refer to early intervention position paper
	Craigavon Borough Council	Need for both early years and early intervention approaches	Agree, see early intervention position paper



<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
<b><i>Northern Ireland designated as an Early Intervention</i></b>	NICCY	More detail on designation of Northern Ireland as an early intervention site including information on how the designation is allocated and evaluations of the impact of similar initiatives	Will be referred to Early Intervention sub group
<b><i>Rights of children and young people</i></b>	NEELB	The plan should clearly state that it is children and young person centred and their role as partners rather than recipients	Agreed. This is implicit.
	Save the Children	Believes the voice of the children and young people should be the centre of the plan (not an appendix)	Agreed
		Did the views of children and young people inform the proposals of the plan?	
WBP	Put children and young people at the heart of this plan		
<b><i>Evidence Based</i></b>	BCC	Recognise that the child centred approach could prove a cultural challenge for the public sector and, just in case, need for evidence based programmes such as 'Strengthening Families Programme'	Agree
	NCB NI	Clarify how evidence based decision making will work in practice	Outcomes Based Planning model
	CES	Distinguish 'evidence informed' from 'evidence based'	Refer to work of the Early Intervention sub group
<b><i>Universal and targeted support</i></b>	Youthnet	How can universal services be supported without link to voluntary youth sector that provide so many of these services?	Agree link should be made – CYPSP discussion
	Mencap	Support should not just be targeted at situations as this fails to include needs of specific groups of children	Refer to work of children with disability sub group
	Action for Children	Despite universal approach there still is a need to address specific groups	Agree, work of all regional sub groups

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
	Banbridge District Council	Ensure a balance between universal and targeted support	Agree
	CES	Concern that a focus on a wider remit with universal services will result in a loss of focus for specific issues	Best practice indicates that better outcomes are achieved through linkage between universal services and focus on specific issues
<b>Equality</b>	Clan Mor Sure Start	Ensure all children benefit	Agree
	Mencap	Plan needs to reflect context and need of specific groups, e.g. visibility for children with a learning disability	Refer to work of Children with disability sub group
		Evidence used to inform work should be reflecting diversity of children and young people.	Agree
		Ensure that geographically dispersed, complex populations are not disadvantaged by an area based approach at Northern Ireland and local levels	Agree. Information being used is disaggregated to ward level and balanced with qualitative knowledge
		Worry that the proposals of family support hubs are not reflective of all groups of children and young people	Mencap hub development referred to in Belfast Outcomes Group
	Disability Action	The plan should be offered in a range of formats and include text phone and SMS numbers to ensure it is accessible.	Agree
<b>Building on good practice</b>	Solace	Build upon existing practice such as the Community Planning Model	
	CRC	Action Plans should consider learning from best practice at community, voluntary and statutory level	
	BCC	Emphasize the building on good practice	

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
	DSD	Social security agencies 'Benefit Uptake Approach' includes an all age outreach service which could be a useful point of contact for family support hubs	Agree, linkages made between DSD and Family Support Hub development
	WBP	Use existing good practice to build locally	Agree
	Volunteer Now	Recognize the many young people who volunteer to support children and young people	Will be taken into account in work on indicators with OFMDFM
	Positive Futures	Willing to share own best practice in relation to partnership working, supporting children and young people with learning disabilities, person centred approaches and family support services	Willing to follow up on this issue
<b><i>Building on good research</i></b>	CES	Should take a note of the 'Dissemination Initiative on Prevention and Early Intervention'	Agree 'Dissemination Initiative on Prevention and Early Intervention' is invited to provide information
	CCMS	Suggests looking back at the research of the Colin Initiative for evidence of early intervention family support	Colin connected to South Eastern Outcomes Board as locality planning process
	SELB &WELB	For evidence based planning should link with QUB research 'Improving Children's Lives'	Link has been made
	Disability Action	CYPSP should note the 'No-One Knows' research by Jenny Talbot and the Youth Justice Review	Agree
<b><i>Sharing Information</i></b>	NICCY	Need consistent data gathering and sharing of best practice across the region	Agree
	Opportunity Youth	The partnership should include an information sharing protocol using the 'London' Model	Happy to look at information provided on this model
<b><i>Participation</i></b>	Action for Children	Should use existing participation work while recognising the diversity of population and consider the inter relationships between children, young people	Agree

Sub-Theme	Agency	Comment	Action
		and parents/carers	
	Clan Mor Sure Start	Ensure participation of families is meaningful and not tokenistic	Agree
	FCGFNI	In 1.6- How will children and young people be able to challenge decisions made on their behalf? How will they be supported in the planning process?	Participation Strategy developed
	SALPG	How will participation be properly resourced and supported? Further, how will Parenting Forum support the participation of parents at different tiers?	
	Youthnet	How has the Strategic Partnership engaged and communicated with all those involved in delivering services to children and young people in the development of this plan?	Through engagement with those on outcomes groups, CYPSP and through consultations
	Mencap	Wish to see involvement of children and young people and families in evaluation and think findings should be disseminated widely	Agree
	Women's Aid	Feel that participation of children and young people should be independent of parents and that caution is taken in any participation	
		Further, consultation with children and young people should include themed groups on domestic violence	
		Participating parents complete Access NI checks	Parents involved are not working directly with children
	CYP	More detail on the participation of children and young people needed	Agree

Sub-Theme	Agency	Comment	Action
	BELB	No detail in implementing the participation strategy and need to link to Youth Services Policy 'Priorities for Youth'	
	NEELB	Anticipate logistical issues in engagement and should involve existing agency expertise and use of local facilitators for process	
		The existing Youth Service should be used as a key interface	Agree. To be taken forward as part of the Participation Strategy
	YMCA	Participation structures inadequate especially for hard to reach families. Models should also build upon existing models such as the 'Big Deal' and 'Priorities for youth'	Participation process will be developed in more detail. Only strategy included in Plan.
	NCB NI	Important to link with ongoing participation work such as 'Priorities for Youth' and 'Big Deal'	
	Play Board	Model of participation needs to be developed to ensure a co-ordinated approach. Link with DE's Network for Youth and NI assembly's Youth Assembly along with existing participative structures and learning from good practice e.g. 'The Big Deal'	
	SELB &WELB	No details on implementing participation strategy or reference to 'Priorities for Youth'	
	Opportunity Youth	Participation strategies should link with existing participation strategies that are being used	

Sub-Theme	Agency	Comment	Action
	CCYC	Failure to recognise existing participation structures or to present models of good practice to recognise ongoing good work	
	YCNi	Need to engage with the expertise of youth service and other participative structures such as 'The Big Deal'	
		Given the proposal of having a 'Participation Champion' there is a need to make sure they are properly resourced given the potentially huge workload	This is not a CYPSP process
	Positive Futures	Ensure children under 10 are also fairly represented in participation	Agree
		Ensure the participation of children and young people with profound and multiple learning disabilities	Agree, refer to work of the Children with disabilities sub group
		Ensure participation of parents with learning disabilities or that care for children with learning disabilities	
		Ensure participation of those potentially isolated from rural areas	Agree
	Banbridge District Council	Ensure participation of marginalised groups and parents who may not normally engage	

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
	Craigavon Borough Council	Need to ensure engage with those who normally are not heard	
	CRC	Young people involved in violence and sectarianism should be heard and understood	
<b>Theme: Models</b>			
<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
<b>General</b>	CES	Remodel the outcomes diagram on pg 9 using CES suggestion (pg 4)	Not accepted. The outcomes are those set by NI Executive through the Children's Strategy
		Use and include the UNOCINI 4 tiered Thresholds of Need model	Hardiker 4 Tier model is used in Early Intervention Position Paper (same as UNOCINI)
	Craigavon Borough Council	Use of supportive model instead of a parenting model to avoid the use of negative stigma	Resilience based early intervention is being supported through the Early Intervention sub group
	WBP	Ethical issues re adopting/maintaining a Social Change vs Social Control Model	Need for more detail on this issue
<b>Family Support Hubs</b>	CES	Need clarity of the aspirations of family support hubs in times of reduced public funds.	Agree
		Clarify the strategic direction of family support hubs i.e. will it be led by community and voluntary organisations or statutory agencies. Family Support Hubs should include a co-ordinator and administrative support	Family Support Hubs under development. Good practice model addressing these (and other) issues being developed

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
	Action for Children	Support family support hubs and how they will look in operation, how they will be resourced and accessible even to rural populations	Agree
	Craigavon Borough Council	Greater role for voluntary and community sector in family support hubs	Agree though these sectors do have important roles at present
	YMCA	Request more detail on locality planning groups including their location	Agree
	BELB	Potential diversion of work from social services to family support hubs	This is part of the aim, not only to divert work from social services but to divert work from all Tier 3 and Tier 4 services with the focus instead on early intervention
	Banbridge District Council	Need to consider of Family Support Hubs will be funded and reach isolated communities	Agree
	Clan Mor Sure Start	Focus on establishing the locality groups and the family support hubs will be a priority	Agree
	BHSCT	Family Support Hubs need to be accessible by community nursing staff	Agree
<b>Locality Planning Groups</b>	Save the Children	Clarity around criteria/components of successful locality planning models	Refer to Governance Framework
	Action for Children	There is no consistent model for locality planning groups	
	Contact a Family NI	Careful consideration of placement to eliminate postcode lottery	Agree



<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
<b>Whole Child Model</b>	Disability Action	Concerned about the Whole Child Model- how it affects children and young people with multiple identities such as disability. The DDA definition is too medical whereas the UNCRDP advocates the social model- should be included in the whole child model to take cognisance of the multiple identity issues	The Whole Child Model does take account of multiple identities. Refer to the work of the children with disabilities sub group
	FGCFNI	Include 'kinship carers' in the whole child model	Implied by 'family'
<b>Joint Planning and Commissioning</b>	BELB	Clearly outline integrated commissioning	The CYPSP has decided the approach in principle and that it needs to learn from best practice in relation to the detail. For CYPSP discussion on the development of a framework.
	YCNI	Elaboration of integrated commissioning, including an indication of resource implications and lines of accountability	
	SELB &WELB	If based on English model, joint commissioning could be a challenge- how will it look?	
	Volunteer Now	Clarify how community and voluntary fits with 'agency' in planning and resource optimisation as they are usually recipients of commissioned services	
	Macs	Clarify if current services will be re-commissioned under CYPSP	

**Theme: Membership and Representation**

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
<b>Rationale for membership</b>	NICCY	Detail needed on identifying regional sub groups	Agree – see sub groups action plans
	BELB	Rationale for identified sub groups	Identified need not being addressed through existing structures

Sub-Theme	Agency	Comment	Action
	NSPCC	Not currently involved nor represented by any agency on the partnership and seek clarity on how membership was decided	Refer to the Governance Framework
	Barnardo's	Transparent rationale needed for inclusion/ exclusion on groups	
	NCB NI	Clarify the membership as there was no consultation and appears to be an imbalance with some voluntary organisations and government departments notably absent.	
	Save the Children	Rationale for membership of CYPSP and the regional sub groups as there is a risk that some have been overlooked	
	WCRP	want clarity on how outcomes groups, locality planning groups and regional sub groups will be established and the rationale for membership	
	SELB & WELB	Rationale and terms of reference for sub groups	
	Opportunity Youth	CEO was refused representation and there was no explanation	Letter to sent to all who applied and were not successful and feedback provided to all who requested it
	VOYPIC	Provide a rationale for the exclusion of regional groups on LAC and 16+ young people from the plan and urge that these groups are included again.	LAC sub group in process of being established

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
	Macs	Clarify definition of sub groups especially the meaning of 'Children and young people with emotional and behavioural difficulties'	Refer to the Governance Framework and Action Plans of Regional Sub Groups
<b>Member representation</b>	CCYC	Concerned about the lack of involvement of youth services and youth workers in consultation and more generally on the partnership and other groups	Agree. Refer to CYPSP discussion
	Rainbow Project	No representation of LGBT on the partnership	
	NEELB	Representation on partnership should include an agency whose specific agenda is the voice of young people	Include Youth involved and CiNI hosts the Participation Network and other agencies also doing specific participation work
	BHSCT	Representation from public health and preventative services	PHA on the CYPSP and all HSCTs and the community and voluntary sector are involved in preventative services.
		Regional sub group for young carers of parents with mental health issues	Regional sub group to be linked in regarding this group
	Women's Aid	Lack of representation of domestic and sexual violence against children at a strategic level or regionally with a sub group	Link with Children's sub group of regional strategy for domestic violence
	YJA	Wishes to lead the sub group on children, young people and offending	This is in place with YJA leading
Anticipate problems representing all locality groups		Agree. No representation required on all locality groups but representation on Outcomes Groups is taking place	

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
	NICCY	No reference to NICCY and refused observer status	Observer status not refused. Awaiting Governance Framework and now awaiting CYPSP decision
	RCN	Think that there should be senior nursing representation from the five trusts	CEOs represent nursing along with all other disciplines. Further, PHA nursing director is on the CYPSP
	Autism NI	Clarify representation from Autism and wider disability community- a key agenda for the regional sub group on disability	Refer to work of Children with disabilities sub group and the Governance Framework regarding membership
	Macs	No homelessness representation from voluntary sector- perhaps the Council for the homelessness (CHNI) could address the gap	Refer to Governance Framework
		No regional sub group for care leavers and young homeless	In the process of being established
	WCRP	Want representation on CYPSP and involvement in locality planning and the early intervention sub group and subsequent process	Refer to Governance Framework
	COT	There should be sub groups for Special Educational Needs and Looked After Children	Refer to work of Children with disabilities sub group and EBD sub group. LAC sub group being established
	Opportunity Youth	There should be a regional sub group for children and young people and substance misuse	Duplication of existing work
	COT	No frontline/clinical engagement in planning groups	Refer to Governance Framework
	NEELB	Ensure that the Early Intervention subgroup as all relevant representation including the education boards	Represented on Early Intervention sub group

Sub-Theme	Agency	Comment	Action
	DSD	Child Maintenance and Enforcement Division (CMED) wish to be invited to contribute to the plan	Now engaged
		Involve the network of Women's Centres in locality planning, family support hubs, or participation. In addition, invite them to be a community representative on the CYPSP.	Refer to Governance Framework
	Barnardo's	Review the capacity of smaller organisations to attend frequent meetings and increasing representation from early years, community and BME	
		Consider representation of family support hubs i.e. is it the same as CYPSP or wider	
	SELB & WELB	Representation from health is twice that of education and there is a need to have a quorum per sector to safeguard genuine partnership working	Refer to CYPSP for discussion
	BELB	Imbalance between education and health	
	Youthnet	Not enough action to ensure voluntary youth sector represented- never contacted before this consultation	Refer to CYPSP for discussion regarding stakeholder event
		Imbalance of membership as health is double that of education	Refer to CYPSP for discussion
	YCNI	Concerned as not approached when CYPSP established and no engagement. Also no representation from Youth Net	Refer to the Governance Framework and stakeholder event
	Cruse	As a member of Youthnet, concerns about lack of representation and exclusion from open call	Refer to the Governance Framework and stakeholder event. Open call excluded no agency working with children and young people.

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
	Action for Children	Wish to engage with Early Intervention sub group and see the early intervention paper	Action for Children chairing Early Intervention sub group
	WBP	Need reference to Youth Services/CVS in plan and how will they be represented on a locality basis.	Refer to CYPSP for discussion
		Statutory sectors over represented and community and voluntary sector need more representation	
	Volunteer Now	Need to ensure community and voluntary sector represented on locality groups and they are supported in their representation	These are open groups
		Volunteer Now would like to be represented on CYPSP and on locality planning groups	Refer to Governance Framework
	WCRP	Should also be involved in developing family support hubs and in their work using their invaluable experience	Agree, will be contacted
		Representation on CYPSP from community sector should be more geographically robust as it seems to be from West Belfast only.	Now widened, though was never West Belfast alone
RNIB	Wish to be included on the sub group for disability	Are included	
<b>Representing issues</b>	Rainbow Project	No reference to LGBT in plan or recognition of the needs of LGBT young people	Agreed. Reference to CYPSP for discussion on LGBT sub group
		LGBT issues should be represented in Family Support Hub development	
	Women's Aid	Want a specific mention of domestic violence in the early intervention section as high presence is anticipated at this level	Agreed in relation to importance of domestic violence and need for early intervention. Early Intervention sub group currently engaged in agreeing strategic vision of early intervention

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
	CRC	Plan should include formal commitment to inter community and inter-cultural engagement	Agree. Refer to CYPSP discussion
		Stress the importance of education- formal, informal and personal development and how the different levels should work jointly to promote mutual trust, equality and reconciliation (p6)	
	BHSCT	Specific mention of BME groups with no recourse to public funding eg Roma	Being included in the focus of the BME sub group
	Banbridge District Council	Mentions ideas more suited for outcomes groups such as long term mentoring for children and young people at risk of anti social behaviour and use of media to address needs of teenagers	Refer to work of the Outcomes Groups
	SEHSCT	Need to consider complex health needs and specifically, a multi agency approach to complex health needs and the impact on other outcomes	Refer to work of Children with disabilities sub group
		Identify a need in CAMHS and in transition	Refer to work of EBD and Transitions sub group
	NIACRO	Believe the sub group on Children, Young People and Offending should consider those affected by offending as well as those at risk of offending	Refer to CYPO sub group
	DSD	Voluntary and Community Unit would like greater emphasis on 'positive parenting'	Agree, refer to Early Intervention sub group
	Play Board	Is the diversity of the children and young people's sector represented as there are gaps in childcare, play and leisure, youth work and schools	Refer to Governance Framework
Save the Children	Urge the CYPSP to play a lead role in the development of the child poverty action plan	Agree. Refer to CYPSP discussion	

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
	Craigavon Borough Council	Need to use mentoring and supportive programs for those at risk of being involved in anti social behaviour	Agree, refer to Outcomes Groups
	Arthritis Care	The needs of all children and young people with on going health conditions, such as arthritis, and in particular the need for effective transitional services needs to be urgently addressed.	Agree, included in work of Children with disabilities sub group
	NSPCC	Wish to have their preventative services included in the integrated planning models	Agree, all services will be included
	Disability Action	Seeks clarity on the CYPSP plans for disabled children and young people in NI	Refer to Children with disabilities sub group
	VOYPIC	LAC is excluded from the draft plan and need to be included to make it comprehensive. Plan states need to address specific groups of vulnerable children as well as providing universal services.	Agree . LAC sub group to be established

**Theme: Governance**

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
<b>Roles and Responsibilities</b>	Solace	Set out the constituency for each member of the partnership and who will report on behalf of the partnership	Refer to Governance Framework
	SHSCT	Clarify Role of locality groups	
	NICCY	Document should state that the HSCB, within PHA hosts and facilitates the partnership	
	Action for Children	Plan should state HSCB as hosting and the role of the PHA	



<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
	Play Board	Understands the HSCB to led within the PHA	
	Barnardos	Clarify roles and responsibilities of agencies at different levels	
	NSPCC	Are the members of the Strategic Partnership there in a representative capacity and if so, who do they represent?	
	Youthnet	Are the members of the Strategic Partnership there in a representative capacity?	
	YCNI	Terms of Reference for the regional sub-groups	
	Craigavon Borough Council	Clarify the roles and responsibilities of those involved particularly who will be the local driver of the strategy given its effect on other strategies in place	Local driver is the Outcomes Group in each HSCT area and all agencies involved. Locality planning processes led by different agencies by local agreement
	FGCFNI	Important to understand each others roles and responsibilities	Refer to Governance Framework
	Save the Children	Clarity on lead responsibility for commissioning	HSCB has lead facilitation role and all agencies need to agree on integrated commissioning
	NCB NI	No detail in plan on implementation or exact responsibility	Refer to Governance Framework
		Sub group, Integration of planning and resource optimisation- no detail on mandate to create agreements, timescale for delivery or the membership	
Clarify the membership of all groups and sub groups, their roles and the links between them			

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
<b><i>Links within the structure</i></b>	SALPG	Need to clarify links between the different levels of the structure, for example will the action plans of the outcomes groups include priorities of the locality groups or how the family support hubs connect with locality planning groups	Refer to Governance Framework
	SHSCT	The link of locality groups and outcomes group	
		Link between locality groups and family support hubs	
	NSPCC	Clarify link between CYPSP and organisation/agency business plans	
	WBP	Clarify links between outcomes groups, locality planning groups and family support hubs	
	RCN	How will the sub groups link with HSCB and PHA and the LCGS. Also how will the locality groups link with LCGs.	
Action for Children	Need to clarify links in the structure		
<b><i>Accountability</i></b>	NICCY	Greater detail on how members will be accountable	
<b><i>Monitor and Review</i></b>	Barnardos	Believes process would benefit from independent monitoring and review process	Refer to discussion by CYPSP
	Save the Children	What are the plans for monitoring and reviewing	
	SELB & WELB	Monitoring process needed for locality planning groups and family support hubs to ensure equality of service provision.	

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
	YMCA	More imagination to measure change instead of just data sets and there is a strong focus on data collection which may require reporting standards and achievements that may be hard to achieve	
	Opportunity Youth	Clear accountability, reporting, monitoring and evaluation of locality planning groups review/monitoring mechanisms for locality planning groups and family support hubs to ensure performance against outcomes	
	WBP		
	Disability Action	How will CYPSP be monitored?	

***Theme: General Issues***

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
<b><i>Reviewing Previous Processes</i></b>	BELB	Evaluate previous process for lessons learned	Research is available and is being reviewed
	NCB NI	Need to learn from previous processes aimed at improving high level outcomes and highlight good practice	
	Youthnet	No review of previous initiatives and their effectiveness in this plan	
	Play Board	There should be a review of previous initiatives to ascertain their effectiveness and identify good practice	
	SELB & WELB	No evaluation of previous planning process	
	YMCA	No review of previous initiatives	

Sub-Theme	Agency	Comment	Action
<b><i>Implementation before consultation</i></b>	Women's Aid	Question production of operational action plans before a final CYPSP action plan	Operational Action Plans only out for consultation. Amendments will be made as a result of their consultation as required
	BELB	Detailed action plans should be delayed due to consultation	
	NCB NI	There is insufficient in the consultation document for effective consultation and the process is disingenuous, as working on implementation seems to have begun before the consultation exercise-discourages participation.	
	Youthnet	Establishment of regional sub groups before consultation questions the rigour of the consultation process	
	Play Board	Conflict between engaging in consultation while/after regional sub groups established	
	SELB & WELB	Risk that signing up for philosophy of plan rather than practice especially when some locality planning groups or family support hubs are already set up. In addition, the action plans should be delayed until consultation complete.	
	COT	Conflict between consultation process and outcomes groups action plans	
	CCYC	Generally, concerned that partnerships in operation before consultation	
	Disability Action	Concerns that operational before consultation complete, particularly establishing outcomes groups	

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
<b>Age Range</b>	Youthnet	What is the age range of the children and young people included in the plan?	0-18 for main population and above for young people with disabilities, LAC or homeless
	YCNI		
	WBP		
	Macs	Extend age range from 0-18 to 0-21	Statutory duty is 0-18 years old
	The Princess Royal Trust for Young Carers	Clarify age range covered- if above 18 then adult carers and transitions need to be included	Transition is included
<b>Wording</b>	Solace	Changing name from 'Children and Young People's Plan' to 'Plan for Children and Young People'	Children and Young People's Plan is the same name as similar plans in England and Wales. Suggest there should be no amendment
	CES	Change wording on pg 15 relating to reviewing resources and adding to existing reviews due to potential contradiction	Agree, wording to be clarified
	NICCY	State that CYPSP consists of many rather than all agencies who are concerned with the lives of children and young people.	Agree
		Note the potential tensions of 'advising government'	Agree, now 'Communicating with Government'
	Banbridge District Council	Develop an inclusive 'supportive model' to avoid negative connotations with 'parenting support'	Agree
	NCB NI	Clarify meaning of 'influencing upwards' does it mean influencing government and if so it could clash with the 10 Year Strategy and lead to the perception of the CYPSP as a lobbying body	No the document intends to show that the CYPP can support the 10 year strategy. The Governance Framework clarifies this

Sub-Theme	Agency	Comment	Action
	Action for Children	Point 1.5 should be reworded for clarity- 'clarity on joint accountability- no junior partners'	Agree , will be reworded
	YCNi	Under 2.2, Key Priorities: Advising Government - clarification as to what is meant by a 'single approach to children and young people' and the evidence base and timescale for seeking a single children's budget and Children's Minister	Refer to Governance Framework. Also these are long term aspirations, not within the gift of the CYPSP
		Given that that the plan is in draft format and the consultation runs until November 2011, it may be more accurate to date the plan 2012-2015	Statutory duty is for three year time scales from 2011, which is when last CSP ended.
		On a point of semantics, we would encourage consistent use of the phrase 'children and young people'. At times the text reverts to 'children', eg 'Children's Minister' 'Children with a Disability sub group' etc. Whilst the term 'children' does legally extend to 18, we believe it is important to add reference to 'young people' for the purpose of stakeholder perception.	Agree, all references not referring to children and young people will be changed.
	SELB & WELB	The model shown in 'Linking Roles and relationships' should be more inclusive by removing the HSCT in outcomes groups	Agree, will be amended
	Opportunity Youth	In paragraph 2.3 the phrase 'single 1st point of call' needs to be explained in more detail	Agree, refer to Governance Framework
	Disability Action	Sub groups named 'black and minority ethnic groups and offending' which is potentially discriminating	Misreading, one group addresses BME, another addresses offending
	RNIB	Clarify that referral to statutory services is not the only pathway to family support (p27)	Agree. This is the aim of hubs. Referrals to statutory services are often SEEN as the only way to services.

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
	FGCFNI	In 1.3- link outcomes for research to strategic outcomes and raise 'Respect for their lives'	The outcomes are set by the NI Executive. The outcomes required from any research support will be consistent with the 6 high level outcomes
		In 1.5- expectation that senior leaders are open to working differently, thinking of best interests of child and working backwards	The ethos reported in 1.5 was agreed by the CYPSP
	SHSCT	Reads that Participation Network (p42 &44) and Parenting Forum (p50) providing support for LPGs which is misleading	This is intended as these strategies get under way
<b>Resources</b>	Women's Aid	Need for adequate funding streams in place	Agree
	BHSCT	Funding from all agencies identified	The purpose is to utilise existing funding better
	BELB	Consider top slicing budgets for work of outcomes groups	If this were to take place it would require CYPSP decision at a later date
	Solace	CYPSP representatives cannot commit resources on behalf of local councils who are independent bodies	Agree. The plan is to engage each local council directly on Outcomes Groups
	Barnardo's	Concerns over potential financial contribution of voluntary/community organisations into a coordinated budget and joint commissioning with these organisations could lead to conflicts of interest	To be addressed within the framework for pooling resources CYPSP discussion
	Save the Children	Need to support (financially) the voluntary and community sector	Purpose of the Outcomes Groups is to support services designed to improve the 6 high level outcomes
	WBP	Review funding across sectors	Early Intervention sub group mapping early intervention funding streams

Sub-Theme	Agency	Comment	Action
	Contact a Family NI	Ring fence resources to implement plan	To be addressed within the discussion on an integrated commissioning framework at CYPSP
	NCB NI	No mention of existing Service Level Agreements (SLAs) or collaborative funding	To be addressed within the framework for pooling resources CYPSP discussion
	SHSCT	How LPG's will receive the necessary support to develop services and schemes	For discussion at the CYPSP
	NICCY	Localities need to be supported to develop	
	CiNI	highlight the need to have sufficient capacity, both human and financial to enable the partnership to deliver on an important and ambitious agenda	
		Examine how resources will be pooled	To be addressed within the framework for pooling resources CYPSP discussion
	The Princess Royal Trust for Young Carers	Add a resource section for young carers include the their website and school resources	Refer to the Young Carers sub group
	Craigavon Borough Council	Given the ambitious aims and limited resources it might be necessary to prioritise a specific issue	Agree -Refer Action Plans priorities
	Opportunity Youth	Need to ensure that family support hubs are properly resourced	Agree
	FGCFNI	Emphasize the use of family as a resource, especially in 1.90 how do we build and use family resources?	Agree, refer to work of Early Intervention Sub Group
		What services can be used to avoid going through	Refer to Family Support Hub



<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
		gateway	development
		Need some additional family support services including universal access to family group conference services	For discussion by the Outcomes Groups
		An open door to using community resources would be helpful	Agree
	SALPG	How will locality planning groups be supported?	For discussion at the CYPSP
		No reference to resources to support the representation of the community and voluntary sector	CSP staff
	CYP	How will be resources be allocated across agencies?	Aim is not allocating resources across agencies but resourcing processes (run by any agency) which support improvement in outcomes of children and young people
<b>Logistical</b>	CES	Potential use of 'logic modelling' to visually represent processes, actions etc in multi agency, multi level context	Outcomes based planning model being used which is based on best international practice
	Opportunity Youth	Do not believe the deadlines for developing action plans for the outcomes groups are realistic and should be extended	Action plans developed and out for consultation
	Early Years	The plan should include more specific timescales for producing actions plans especially because there is a risk that consultees will be overwhelmed and confused	Action plans for outcomes groups are out for consultation, regional sub groups will follow in a staggered approach
	SELB & WELB	No explicit rationale for draft plan	Not agreed, rationale set out. Further detail in Governance Framework

Sub-Theme	Agency	Comment	Action	
		From chapter 3 onwards there is too much focus on health and wellbeing which does not reflect partnership working	Not accepted. This covers early intervention, family support hubs, and improving the six high level outcomes, in particular circumstances, non of which is a focus only on health and well being of children and young people	
	BELB	Integrated planning based on English model would be challenging	Agree. However English experience shows that good will across agency is required as well as statutory duty. Good will is being built up through the CYPSP.	
<b>Risks</b>	BHSCT	Outcomes group's action plans need to be realistic	Agree	
	CCMS	Need to confirm whether the data collected is the most appropriate for the task	Agree	
	CiNI	Urgent consideration to consultation on SIF to avoid duplication	Completed	
	RCN		Fear that working at 3 levels will create a inter-complex bureaucratic matrix that will impede rather than enhance service delivery – it reflects a HSC tendency to equate activity with success	Agree that activity does not equate with success. However, hold that grass roots, ground-up information, as well as strategic leadership are required for real change. 3 level model is aimed at acknowledging and supporting this balanced approach to change
			Commissioning for HSC are already convoluted and the joint commissioning sub group will convolute things further	Agree this is a danger. Framework for optimising resources must be designed to avoid this

Sub-Theme	Agency	Comment	Action
		Same for the 'communicating with government' sub group as public sector agencies already have clear lines of accountability through to the Department and NI Executive and the Assembly	Refer to Governance Framework
		Worried that the core work of HSC is being absorbed in a 'coalition' and is ultimately duplication	This is about what agencies can only achieve by working with others
		Not convinced that the needs of specific groups can be met by regional subgroups- over bureaucratic again	Not clear what is being suggested as an alternative
	CCYC	Over- emphasis on health and interventions from social care seem to target deficits rather than prevention	misreading, 6 high level outcomes are used by all sectors, not just HSC
	Women's Aid	Loss of regional focus and detail that were evident in previous Children's Services Planning Processes	This is a danger that must be avoided through the Outcomes Groups and Locality Planning Groups
<b>Gaps</b>	Banbridge District Council	Generally, issues of turning theory into practice	Agree
	Mencap	The plan should identify ways to address gaps in research and evidence	Refer to the Outcomes Planning Model
	YMCA	No analysis of need or key constraints that will impact on objectives	Detailed Action Plans to follow
		The strategy should set agreed working arrangements as an administrative objective for policy decision making at a regional level	Refer to Governance Framework
		Absence of engagement with schools, teachers and youth workers	Agree, for discussion with CYPSP

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
	CCYC	Neglects the need for age appropriate services	Refer to Early Intervention sub group
	Disability Action	Clear definition of 'all children' and include details of particular groups or geographical areas	Refer to action plans of Outcomes Groups and regional sub groups
		No information available on the prevalence of different impairments or disaggregated analysis of government spending on children and young people within health, education etc	Refer to Children with disabilities sub group however agree that this is needed. Refer to Communicating with Government Sub Group
<b>Communication</b>	Youthnet	How does the Strategic Partnership plan to secure two-way communication with stakeholders?	For CYPSP discussion regarding stakeholder event
	YCNI	Needs to be a mechanism to ensure communication with stakeholders not directly involved in the plan	
	NICVA	Stress importance of engagement, promotion and outreach- using the web	For CYPSP discussion
	Play Board	Establish reporting standards and procedures to ensure two way communication between CYPSP and wider children's sector	For CYPSP discussion regarding stakeholder event
		Important to establish a communication strategy for regional sub groups and specific localities.	Agree
	CiNI	Stress importance of communicating with partners and wider stakeholders	Agree, refer to stakeholder event
	Macs	How will minutes from the CYPSP meeting be communicated regionally?	On website to be launched March 2012
	Craigavon Borough	Need for consistent messaging between partners and wider public	Agree

<b>Sub-Theme</b>	<b>Agency</b>	<b>Comment</b>	<b>Action</b>
	Council		
<b>Other</b>	Action for Children	CYPSP should consider the OFMDFM consulting on proposals for the Social Investment Fund (SIF)	Completed
	FGCFNI	How do families know how and where to get help?	Refer to Family Support Hub development
		On pg 12- the first step in integrated planning at family level may be a family group conference	This refers to macro planning for communities of children and young people, not to individual children and the planning to address their needs
		In 2.2 need to assess whether existing services are meeting their outcomes as part of this process- challenging but may also release resources	Agree. A component of the Outcomes Based Planning process being adopted.
		In pg 27, for non stigmatised access to family support, it would be helpful if there was an open door policy and self referral process for family group conferences	Agree. For consideration by family support hubs
NIHE	Outline their policies and services with regard to Children and Young People, identifying issues pertinent to housing in Northern Ireland. Do not provide direct input to the plan but useful information nonetheless.	Helpful information provided.	

### **3 Recommendations for amendment of the Children and Young People's Plan.**

#### **3.1 Child Poverty.**

Significant numbers of consultation responses mentioned the central importance of poverty in relation to outcomes for children and young people, and asked that the Children and Young People's Plan address the issue.

##### **Recommendation 1.**

**Given the existence of the NI Executive's work on Child Poverty, with the policy lead at OFMDFM and with DSD being the Department with most responsibility in addressing poverty, it is suggested that the Children and Young People's Plan should reference the current work, and note that the CYPSP will examine what useful role it can play in the implementation of the Executive's policy and strategy on child poverty.**

#### **3.2 Youth.**

Responses noted that there was insufficient connection with youth organisations and youth issues rather than the issues for younger people. The kinds of issues mentioned were employment, further education and training, input into the process from youth forums across Northern Ireland.

##### **Recommendation 2.**

**Greater linkage should be made with the Youth Sector, through the Education and Local Government partners on the CYPSP, and through the Youth Council, existing Youth Forums and joining the work of the CYPSP to the work being carried out through the NEET ( young people not in education, employment or training) Strategy and other strategies relevant to the Youth sector.**

### **3.3 Lesbian, Gay, Bisexual and Transgender Children and Young people.**

Consultation responses pointed out that the needs of these children and young people have not been referenced in the draft Children and Young People's Plan. These responses were addressed by meetings with the LGBT sector, with the purpose of exploring whether there were existing mechanisms for this. There being no existing multi-agency planning forum to address the whole range of rights and needs of this group of children and young people, it is proposed that a CYPSP Sub Group on LGBT Children and Young People should be established.

#### **Recommendation 3.**

**A CYPSP Sub Group on LGBT Children and Young People should be established.**

### **3.4 Reviewing the Effectiveness of the Children and Young People's Plan.**

Consultees called for a process to be established to monitor and review the effectiveness of the Children and Young People's Plan. The effectiveness of the planning process will be monitored by determining its effects on improvements in outcomes for children and young people. This is a long term process. However, in terms of ensuring that the right processes are in place, research exists on the effectiveness of multi-agency partnerships in improving outcomes for children and young people. This research can be utilized by the CYPSP to ensure that its processes are following best practice.

#### **Recommendation 4**

**A monitoring and review process should be established to ensure that the planning processes follow best practice.**

### **3.5 A Framework for Integration of Planning and Resource Optimization.**

Consultees were very supportive of these key strategic aims of the CYPSP however they were critical of the lack of detail on how this would be achieved. The CYPSP has already agreed that integration of separate planning processes is required and that each Partner agency's business plan should include how the agency will contribute to the Northern Ireland Children and Young People's Plan as a single agency, and as a member of the Partnership. The CYPSP has also agreed to set up a sub group to examine how agencies can make best use of their resources together.

#### **Recommendation 5**

**Work should begin on a framework to support the integration of planning and optimisation of resources, overseen by a CYPSP Sub Group established for this purpose.**

### **3.6 Response to Request for Observer Status by NICCY.**

The NI Commissioner for Children and Young People has requested observer status. Members have been canvassed on two points, firstly on observer status and secondly on whether this should be for more than one meeting as per governance arrangements. The majority who responded advised that observer status should be granted and that there should be an exception to the one meeting rule.

#### **Recommendation 6**

**NICCY should be afforded observer status at the CYPSP, with no limitation on the number of meetings to be attended.**



### **3.7 Resourcing the work of the CYPSP.**

Consultees raised the need for significant planning tasks to be undertaken if the stated aims of the Children and Young People's Plan are to be achieved. The first of these tasks include mapping of partnerships, relevant strategic drivers and supports and services, analyzing potential duplications of planning and determining which linkages are required. The need for this work has already been identified by a combination of the CYPSP Early Intervention Sub Group, the Outcomes Groups and the regional CYPSP Sub Groups. The planning support currently available is insufficient.

#### **Recommendation 7.**

**The CYPSP should discuss how to address the current planning deficit.**

### **3.8 Linking with Government.**

There was a very strong consultation response which articulated the view that, for the work of the CYPSP to succeed, there needs to be integrated working across all Government departments in relation to children and young people, and there was also strong agreement that there should be a clear connection between this and the CYPSP, as set out in the draft Plan. Consultees also queried whether the aims of the CYPSP could be achieved without a statutory duty on all agencies to collaborate in the process and calls for this to be introduced.

#### **Recommendation 8.**

**The Communicating with Government Sub Group should continue to seek to strengthen the linkage between the CYPSP as a whole and Government as a whole. In relation to the issue of a statutory duty to collaborate, the Communicating with Government Sub Group should explore this issue within its wider remit.**

### **3.9 Communicating with wider stakeholders.**

Consultees raised the need for communicating widely with stakeholders across Northern Ireland, in relation to the implementation of the Plan. This issue has been also raised by the community sector representatives, in particular, of the CYPSP. At locality level there is open access to the planning process, but at NI level another process is required.

#### **Recommendation 9.**

**The CYPSP should communicate with stakeholders across NI through open access events, starting with one in October 2012, and agree future frequency of such communication opportunities.**

## Appendix 1: List of Respondents

1. Clan Mor Sure Start
2. Probation Board of Northern Ireland (PBNI)
3. Rainbow Project
4. Women's Aid
5. Solace
  
6. Public Health Agency (PHA)
7. Youth Justice Agency (YJA)
8. Centre for Effective Services (CES)
9. Southern HSC Trust (SHSCT)
10. Community Relations Council (CRC)
  
11. NICCY
12. Belfast Education Library Board (BELB)
13. North Eastern Education Library Board (NEELB)
14. Belfast HSC Trust (BHSCT)
15. Banbridge District Council
16. Ards Borough Council
17. South Eastern HSC Trust (SEHSCT)
18. Parenting NI
19. Belfast City Council (BCC)
20. Extern
21. NIACRO
22. Council for Catholic Maintained Schools (CCMS)
23. Department of Social Development (DSD)
24. NSPCC
25. Barnardos
26. National Children's Bureau NI (NCB NI)
27. Fermanagh District Council
28. Big Lottery Fund
29. Youthnet
30. NICVA
31. Mencap
32. Save the Children
33. Action for Children
  
34. Play Board
35. Youth Council NI (YCNI)
36. Children in Northern Ireland (CiNI)
37. Early Years
38. Women's Centre Regional Partnership (WCRP)
39. The Princess Royal Trust for Carers
40. Craigavon Borough Council
41. Sure Start Western HSC Trust
42. Ballymena Borough Council
43. Southern Education Library Board & Western Education Library Board (SELB &WELB)
44. West Belfast Partnership (WBP)
45. YMCA
46. Arthritis Care
  
47. Volunteer Now
48. College of Occupational Therapists (COT)
49. Contact a Family NI
50. Opportunity Youth
51. Royal College of Nursing (RCN)
52. Commission for Victims and Survivors (CVS)
53. Action Cancer
54. Autism NI
55. Corpus Christi Youth Centre (CCYC)
  
56. Disability Action
57. Cruse Bereavement Care (Cruse)
58. RNIB
59. VOYPIC
60. Family Group Conference Forum NI (FGCFNI)
61. Macs
62. NI Federation of Housing Associations
63. Positive Futures
64. South Armagh Local Planning Group (SALPG)
65. The Children and Youth Programme (CYP)
66. Northern Ireland Housing Executive (NIHE)